

# LEARNING ABILITY INDICATOR ASSESSMENT (LAI)

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**Mr. Juan P. Dela Cruz**

Company Name : Success Dynamics Alliance

Department : Human Resource

Occupation/Position : Human Resource Manager

Profile ID : 6078

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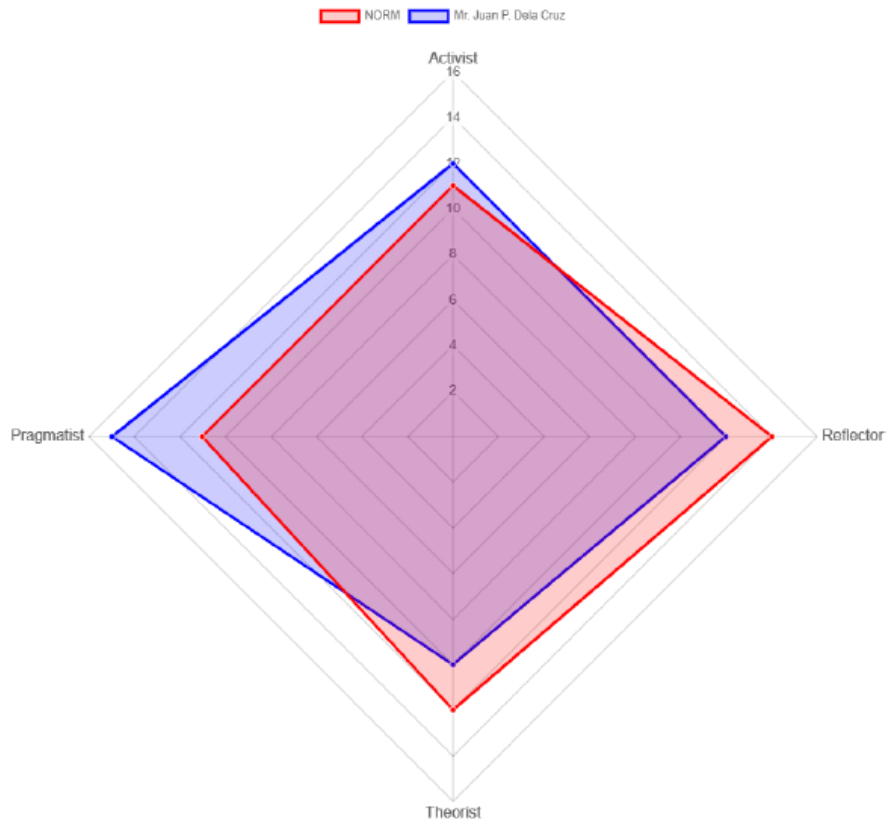
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## Mr. Juan P. Dela Cruz



	Activist	Reflector	Theorist	Pragmatist
<b>NORM</b>	<b>11</b>	<b>14</b>	<b>12</b>	<b>11</b>
<b>Mr. Juan P. Dela Cruz</b>	<b>12</b>	<b>12</b>	<b>10</b>	<b>15</b>

## **ACTIVISTS**

Tend to involve themselves fully and without bias in new experiences. The here and how appears to be what matters and they tend to be dominated by immediate experiences. Such people are generally open-minded and often enthusiastic about everything around them; consequently they are likely to be unsceptical. The result can be that they tend to learn a great deal but much of what they learn may not, ultimately, be of great use to them.

## **REFLECTORS**

Prefer to stand back and ponder upon experiences and to observe them from as many different perspectives as possible. Reflectors collect from whatever sources are available and usually want to think about it thoroughly before reaching any conclusion. They have a tendency to postpone making definitive decisions as long as possible so that decisions are based on known and analysed facts.

## **THEORISTS**

Like adapt and integrate their observations into complex but logically sound theories. They think problems through, often in a vertical , step-by-step way. They are able to assimilate disparate facts, consider them dispassionately and synthesise coherent and rational theories that may at times be very novel solutions to problems that have seemed intractable to others.

## **PRAGMATISTS**

Prefer to be trying out new ideas, theories and techniques to see if they actually work in practice in the real world. There are therefore keen to seek out new ideas and experiment with them at the first opportunity.